



Happy Fall + Summer Recap!

And just like that, the summer is almost over! In the northeast, the trees have the first tinges of color and down south, we are anxiously watching the Atlantic. While winter will be here before we know it, the next few months will not disappoint. Advance bookings are the strongest we have ever seen and the trend of extending the summer in the northeast continues all the way into October.

What a summer it has been all around, breaking records in volume and positive feedback at the same time. You all have been crushing it! I know things have been challenging at times but with communication, a positive outlook and a whole lot of hard work, we have been getting it done. We are constantly learning and you can be sure to see improvements in the future.

Enjoy the cooler weather and a little breather and stand by for more to come!

Fly Personal safe and Goodspeed!
- Eric

Tradewind Swag Store: Breast Cancer Awareness Collection

Tradewind is proud to be a supporter of National Breast Cancer Foundation, Inc.

This year, we've launched our limited-edition pink Tradewind items early, so Tradewind team members, family, and friends have enough time to receive items in time for October, which is Breast Cancer Awareness Month. Proceeds from all pink items ordered now through October 31st will be donated to the foundation.

[Visit the store now!](#)



Monthly Photo Contest! 📷

This month's winner is **Chris Roe**, who submitted this beautiful shot of one of our Pilatus aircraft over Martha's Vineyard. You will receive a \$25 Tradewind Swag Store gift card directly deposited into your account. Send us photos from your travels, and you could be next month's winner!

MONTHLY PHOTO CONTEST:

All team members can participate! Please send largest image size possible to

Marketing@flytradewind.com.

Multiple entries a month are encouraged! Photos should be Tradewind themed (destinations, aircraft, team, etc.) 1 winner will be chosen at Marketing's discretion for photos submitted the previous month.



OUR MISSION:

We are aviation enthusiasts who have turned our passion for flying into the leading regional private airline. We provide personal air travel—both private and scheduled service—throughout North America and the Caribbean. Founded in 2001, we believe that every single flight is an opportunity to create an exceptional client experience with our people, planes, and personal service. Our unique approach to flying is less harrowing than flying commercial and more intimate than flying private. It is flying personal. And it is what we strive for every day.

August Fast Facts

3,055

FLIGHTS FLOWN

13,016

PASSENGERS FLOWN

715

CHARTERS BOOKED

73,963

WEBSITE VISITS

Keep up with everything going on at Tradewind!

Follow us @flytradewind



Upcoming Events



ANNUAL FALL PARTY

Join your fellow team members as we celebrate another successful Northeast season, Nantucket Style.

- Families welcome
- Plane rides (weather permitting)
- Burgers, lobster rolls, and more
- Party favors

DATE: Saturday, September 19th

TIME: 11:00 AM

PLACE: 5 Juliano Drive, Oxford, CT



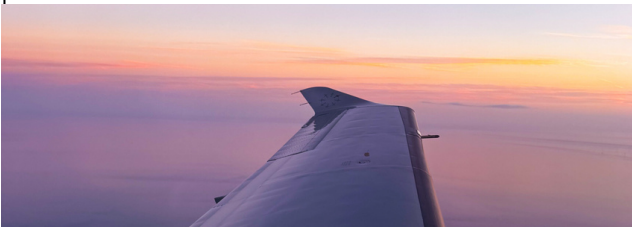
NEW HIRE ORIENTATION + TRADEWIND TEAM APPRECIATION LUNCH

Tradewind will be providing lunch for our hardworking team on a monthly basis. Come enjoy some yummy food—you've earned it!

DATE: Tuesday, September 29th

TIME: 12:00 PM

PLACE: 5 Juliano Drive, Oxford, CT



Nantucket Client Event

In August, we hosted our Nantucket Annual Appreciation Event for our Ticket Book Holders, Goodspeed Members, and partners! It was a wonderful evening celebrating another season of flights to Nantucket.



HR Corner + Benefit Spotlight

National Hispanic Heritage Month begins September 15!

From September 15th through October 15th, we celebrate the heritage and contributions made by members of the Hispanic community!

Did you know?...

- 24.5% of all Tradewind team members self-identify as Hispanic
- It's the 20th anniversary of Tradewind's Caribbean operations in San Juan, Puerto Rico – Caribbean private charter and scheduled service launched in 2006!
- Countless individuals of Hispanic descent have made significant achievements to further advance aviation and aerospace

Here are four notable Latinos to learn about and be inspired by their dreams and accomplishments.

Benefit Spotlight: Estate Planning with the EAP

Make September the month to finally review, prepare, and organize your end-of-life financial documents with the tools and assistance of Tradewind's Employee Assistance Program (EAP), GuidanceResources.

- At no cost to you (or your family members!), you can log onto GuidanceResources.com, or the GuidanceNow app, using Web ID "Tradewind" to get started.
- Once you're logged on, select "Connect Me" -> The law or legal issues -> Estate Planning. Review the popular and many additional resources to learn more about Estate Planning documents and important issues to consider.
- Below the resources, click the link to "Access online will and testament creation tool." A new window will open. Select your document and complete specific questionnaires to help you create printable and signable documents of a Last Will and Testament, a Living Will, and a Financial Power of Attorney, all for free. An additional "Final Arrangements" document can be created for a low fee.

Flight Extensions and Expansions

More ways to fly with Tradewind! Seasonal service from Bedford to Nantucket and Martha's Vineyard has been extended through Columbus Day weekend, providing more opportunities for guests to enjoy these destinations from the Boston area. In December, we will launch daily service between Fort Lauderdale and Nassau, further strengthening our growing presence in the Bahamas.



Anniversaries

Congratulations to our team members who celebrated anniversaries in August!

9 Years: Victoria Barbato
8 Years: Ivo Abrantes
4 Years: Colby Delia
Greace Diaz
Pablo Marquez
Liznard Pellicier
Joel Rodriguez
3 Years: Renee Gregory Malo
2 Years: Matt Chernesky
Vanessa DiMichele
1 Year: David Boyer
Josh Cayer
Marco Gil
Diane Greco
Leo McCaffrey
Stewart Stephens



New Hires, Promotions, and Upgrades

We are thrilled to welcome Alexandria Schnepf, Tom Farrell, Jack Powell, Tom Amann, Katherine Zyla, Chris Thompson, Rachel Harfst, Samuel Pacheco, and Laura Florez to the Tradewind team.

We are also excited to welcome the following pilots: Adeline Catron, Hayden Bollinger, Andrew Kennedy, Matthew Helgesen, Alexander McDonald, Michael Rovidia, Patrick Ngov, Lucy Schaffer, and Ying Hua to the team.

Congratulations to the following pilots on their recent upgrades: Lexi Delliponti, Joseph Nesi, Drew Smedley, David Poesl, James Belton, Roberto Fred Torres, Bryce Caffrey, and Griffin Mohny.

Finally, congratulations to Giuliana DeFelice on her recent promotion and to Michael Reeves on becoming a new instructor.

Job Openings

For full position details, job descriptions, and to apply, please visit the [Tradewind career page](#). Please feel free to share these job postings on your own [LinkedIn](#). Thank you!

Title	Location	Status
Pilatus PC-12 First Officer	HPN	Full-time
Northeast Regional Chief Pilot	HPN	Full-time
Northeast Ground Operations Supervisor	HPN	Full-time
Manager of Financial Planning & Analysis	OXC	Full-time
Accounts Payable Coordinator	OXC	Full-time
Supervisor, Operations	OXC	Full-time
Ground Instructor	OXC	Full-time
Aircraft Mechanic	SUA	Full-time
Aircraft Mechanic III (A&P)	OXC , HPN , SJU , SUA	Full-time
Aircraft Mechanic- Night Shift	OXC/HPN	Full-time
Customer Service Agent - Seasonal	SJU	Seasonal
Maintenance Controller	OXC	Full-time
Scheduler	OXC	Full-time
Scheduled Service Coordinator	OXC	Full-time
Customer Service Supervisor	SJU, OXC	Full-time
Concierge	ACK , MVY	Seasonal
Lead Customer Service Agent	SJU	Seasonal
Passenger Representative - Seasonal	SJU	Part-time

Did you know that Tradewind offers referral hiring bonuses?

Team members receive \$1,000 for referring pilots following 30 days after the candidate has successfully completed training. For non-pilot positions, team members receive \$1,000 following the completion of the new hire's first year.



Key Trends, Reporting Insights, and Safety Takeaways in August

Omni Reporting at a Glance

August's reporting activity continued to reflect a healthy safety culture across the operation. The value is not just in the number of reports submitted, but in what those reports show: team members are paying attention, recognizing risks, and taking the time to share what they see. That kind of participation helps us identify trends earlier, understand what is really happening in the operation, and make better decisions before small concerns become larger issues.

Top Reported Events in August:

1. Go-arounds

Go-arounds continued to be one of our most reported events in August, with 12 reports and 7 of them tied to traffic sequencing and runway separation. While we always look for trends, these reports also highlight something important: crews are making timely, conservative decisions when an approach no longer meets a safe or stable condition. A go-around is not a failed approach, it is a safe and professional decision to reset, reassess, and try again under better conditions.



2. Fatigue

August's fatigue reports point to a consistent pattern: fatigue developed over several demanding days rather than from one isolated duty period. Consecutive long or high-leg days, minimum rest, weather disruptions, unplanned schedule changes, and increased cockpit workload combined to reduce concentration and make routine tasks more difficult. Four of the seven occurrences clustered around August 19–20 following significant weather and operational disruptions. For pilots, if you see multiple early starts, long duty days, minimum rest, or a busy rotation coming up, be intentional about protecting sleep, staying hydrated, eating when you can, and using rest opportunities wisely. Small choices made early in the week can make a big difference later in the rotation.

Safety Focus: Pause Before You Proceed

Sometimes the best safety move is simply taking a quick pause before continuing. If something feels rushed, unclear, or just a little off, give yourself a moment to reset. That might mean double-checking information, asking one more question, or slowing things down before moving to the next step. Whether you're on the ramp, in the aircraft, mid-turn, or working through a busy day, those few seconds can make a big difference. If something doesn't look right or feel right, pause, speak up, and make the safe call.

MAKE SAFETY PERSONAL - REMAIN VIGILANT and DISCIPLINED

Michael Giovannini, Director of Safety

